

(TRANSLATION FOR REFERENCE ONLY)

Securities code : 4298
June 7, 2022

To Our Shareholders :

23-14, Aoi 1-chome, Naka-ku, Nagoya, Japan

PROTO CORPORATION

President : Kenji Kamiya

NOTICE OF THE 44th ORDINARY GENERAL MEETING OF SHAREHOLDERS

Meeting Details

- 1. Date and Time:** Wednesday, June 29, 2022 at 10:00 a.m.
- 2. Place:** HOTEL MIELPARQUE NAGOYA , 2F, “ZUIUN”
16-16, Aoi 3-chome, Higashi-ku, Nagoya, Japan
- 3. Objectives of Meeting:**
Matters to be reported:
 1. Report on the Contents of the Business Reports, the Consolidated Financial Statements and the Results of the Auditing of the Consolidated Financial Statements by Accounting Auditor and the Board of Corporate Auditors for the 44th Fiscal Year (from April 1, 2021 to March 31, 2022)
 2. Report on the Contents of the Non-Consolidated Financial Statements for the 44th Fiscal Year (from April 1, 2021 to March 31, 2022)**Matters to be resolved:**
Proposal No.1: Partial Amendments to Articles of Incorporation
Proposal No.2: Election of Twelve (12) Directors
- 4. Matters Determined concerning the Convocation:**

If revisions to the contents of the “Reference Documents for the Ordinary General Meeting of Shareholders,” at the following URL: <https://www.proto-g.co.jp/IR/english/general/index.html>
If revisions to the contents of the “Business Reports,” the “Non-Consolidated Financial Statements” and the “Consolidated Financial” are required, the “Company” shall publish a notification on the website of the “Company” at the following URL: <https://www.proto-g.co.jp/IR/library/soukaidata.html> (Japanese version only)
The following items are published on the internet website (Japanese version only) (URL: <https://www.proto-g.co.jp/IR/library/soukaidata.html>) pursuant to the relevant laws and Article 15 of Incorporation of the Company.

Business Reports:
 1. Current Status of the Corporate Group
 - (11) Main Business
 - (12) Major offices
 - (13) Employees
 - (14) Major lenders
 - (15) Other items concerning the status of the Group
 2. Status of Shares
 3. Status of Stock Acquisition Rights, Etc.
 4. Status of Members of Board of Directors and Audit Board Members
 - (6) Status of Outside Members of the Board of Directors and Outside Audit Board Members
 5. Status of Accounting Auditors
 6. Company’s Systems and Policies
 - (1) Systems Necessary to Ensure the Properness of Operation of the Company
 - (2) Outline of the situation of system operation for securing the appropriateness of business

Consolidated Financial Statements:

Consolidated Balance Sheets

Consolidated Statements of Income

Consolidated Statements of Changes in Shareholders' Equity

Notes to Consolidated Financial Statements

Non-Consolidated Financial Statements:

Non-Consolidated Statements of Changes in Shareholders' Equity

Notes to Non-Consolidated Financial Statements

Audit Reports:

Audit Report by the Accounting Auditors with Respect to Consolidated Financial Statements
(Certified Copy)

Reference Material for a General Meeting of Shareholders

Proposal 1: Partial Amendments to Articles of Incorporation

1. Purpose of the Revision

- (1) We propose to add business purpose into Article 2 (Purpose) of the current Articles of Incorporation in order to prepare for future business development of the company and its subsidiaries.
- (2) As the effective date for the electronic provision of reference material for a General Meeting of Shareholders as stipulated in Article 1 of the supplemental provision of the Act for Partial Amendment of the Companies Act (Act No. 70 of 2019) has been set on September 1, 2022, we propose establishing additional provisions to allow us to Electronically provide information contained in reference material for a General Meeting of Shareholders, as well as to limit the extent of matters contained in the material to be issued to the shareholders who have requested paper documents. Further, the provisions on the disclosure on the Internet and deemed provision of reference material for a General Meeting of Shareholders will become unnecessary, therefore, we propose deleting such provisions, and establishing a supplemental provision regarding the effective date of these changes.

2. Details of the Revision

The contents of the revision are as follows:

(Amendments are underlined)

Current Articles of Incorporation	Proposed Revision
Article 2 (Purpose) The purpose of the Company shall be to engage in the following businesses.	Article 2 (Purpose) (Not revised)
(1)to(22) (Omitted)	(1)to(22) (Not revised)
<u>(New)</u>	<u>(23) Travel agency based on the Travel Agency Act, travel agent's representation, and arrangement of travel services</u>
<u>(New)</u>	<u>(24) Money exchange services</u>
<u>(New)</u>	<u>(25) Translation and interpretation services</u>
<u>(New)</u>	<u>(26) Issue, sale, and management of prepaid payment instruments, as well as funds transfer business in accordance with the Payment Service Act</u>
<u>(New)</u>	<u>(27) Restaurant Business</u>
<u>(23)</u> (Omitted)	<u>(28)</u> (Not revised)

Current Articles of Incorporation	Proposed Revision
<p><u>Article 15 (Disclosure on the Internet and deemed provision of reference material for a General Meeting of Shareholders)</u> <u>When convening a General Meeting of Shareholders, it may be deemed that the Company has provided shareholders with information concerning matters contained in reference material for the General Meeting of Shareholders, business reports, and non-consolidated and consolidated financial statements, by disclosing them on the Internet in accordance with the provision of the Ordinance of the Ministry of Justice.</u></p>	<p><u>(Deleted)</u></p>
<p><u>(New)</u></p>	<p><u>Article 15 (Measures for electronic provision, etc.)</u> <u>1. When convening a General Meeting of Shareholders, the Company shall electronically provide information contained in the reference material for a General Meeting of Shareholders.</u> <u>2. Among the matters to be provided electronically, the Company may elect not to include all or part of the matters stipulated in the Ordinance of the Ministry of Justice in paper documents to be issued to shareholders who submit a request by the record date for voting rights.</u></p>
<p><u>(New)</u></p>	<p><u>(Supplementary Provisions)</u> <u>1. Deletion of Article 15 of the current Articles of Incorporation (Disclosure on the Internet and deemed provision of reference material for a General Meeting of Shareholders) and establishment of amended Article 15 (Measures for electronic provision, etc.) shall come into effect on the date of enforcement of the amended provisions stipulated in the provision of Article 1 of supplementary provisions of the Act Partially Amending the Company Act (Act No. 70 of 2019) (hereinafter called as the “Effective Date”).</u> <u>2. Notwithstanding the provisions of the preceding paragraph, Article 15 of the current Articles of Incorporation shall remain in effect with respect to a General Meeting of Shareholders to be held on a date within six (6) months from the Effective Date.</u> <u>3. These supplementary provisions shall be deleted after a lapse of six (6) months from the Effective Date or a lapse of three (3) months from the date of the General Meeting of Shareholders set forth in the preceding paragraph, whichever is later.</u></p>

Supplementary explanation for Proposal 1: Partial Amendment into the Articles of Incorporation

The Electronic Provision System allows a company to provide material for a General Meeting of Shareholders to shareholders by posting information contained in material for a General Meeting of Shareholders on its webpage, etc. and by providing shareholders with the website address. As the application of the Electronic Provision System will be mandatory for listed companies, we shall apply this Electronic Provision System from the upcoming General Meeting (June 2023), and will deliver a simplified Notice of Convocation (a notice to provide information on new publication on our website, the website address, etc.) to our shareholders. Also, this is a change in our procedure of information provision to our shareholders basically from in paper form to in electronic form, without limiting information amount.

For future General Meetings of Shareholders after the application of this Electronic Provision System, should you wish to receive material for a General Meeting of Shareholders in paper documents, you can take the procedure of Request for Delivery of Paper Material.

For more information about the procedure of Request for Delivery of Paper Material, please contact your securities broker where you have opened an account, or if you are inquiring to Shareholder Registry Administrator, please contact Mitsubishi UFJ Trust and Banking Corporation.

Proposal 2: Election of Twelve (12) Directors

The terms of office of all Directors (twelve (12) Directors) expire at the conclusion of this General Meeting of Shareholders, and therefore, we propose the election of twelve (12) directors.

The candidates for Directors are as follows:

Candidate No.	Name	Current Position and Responsibilities	Attributes
1	Hiroichi Yokoyama	Chairman and Representative Director	Re-election
2	Kenji Kamiya	President and Representative Director	Re-election
3	Mitsuhiro Munehira	Senior Managing Director	Re-election
4	Motohisa Yokoyama	Senior Managing Director	Re-election
5	Toru Shiraki	Managing Director	Re-election
6	Noriyuki Udo	Managing Director	Re-election
7	Shigeyoshi Shimizu	Director	Re-election
8	Akihiro Matsuzawa	Director	Re-election
9	Yumiko Sakurai	Director	Re-election, Outside, Independent
10	Eriko Kitayama	Director	Re-election, Outside, Independent
11	Kazuko Kawai	Director	Re-election, Outside, Independent
12	Miho Mori	Director	Re-election, Outside, Independent

Candidate No.	Name (Date of Birth)	Biography, Positions, Responsibilities and Significant Concurrent Position(s)
1 Re-election	<p>Hiroichi Yokoyama (DOB: Feb. 2, 1950)</p> <p>No. of the company's shares held: 892,100</p> <p>Attendance at the Board of Directors meetings: 18/18 (100%)</p>	<p>Jun. 1979 President and Representative Director of the Company Apr. 2003 Chairman and Representative Director of the Company (current position)</p> <p>(Significant concurrent position(s)) None</p> <p>(Reason for selection as a candidate for a Director) Mr. Yokoyama has been engaged in the business management for a long term as the Company's founder, and has affluent experience and knowledge, and he is deemed suitable for promoting the group business management and strengthening Corporate Governance, and therefore, has been chosen as a candidate for a Director.</p>
2 Re-election	<p>Kenji Kamiya (DOB: Feb. 17, 1968)</p> <p>No. of the company's shares held: 99,540</p> <p>Attendance at the Board of Directors meetings: 18/18 (100%)</p>	<p>Mar. 1990 Joined the Company May 2000 Operating Officer of the Company Jun. 2002 Director of the Company Apr. 2013 Managing Director of the Company Apr. 2014 President and Representative Director (current position)</p> <p>(Significant concurrent position(s)) None</p> <p>(Reason for selection as a candidate for a Director) Mr. Kamiya has served as President and Representative Director of domestic and overseas subsidiaries, with primary focus on the area of mobility related information. Since his assumption of President and Representative Director of the Company, he has played primary roles in the planning and execution of the Company's mid-term business plan. Because of his abundant experience and knowledge in the Company's business operation, he is deemed to be appropriate for promoting the group business management and strengthening Corporate Governance, and therefore, has been chosen as a candidate for a Director.</p>

<p>3 Re-election</p>	<p>Mitsuhiro Munehira (DOB: May 8, 1967)</p> <p>No. of the company's shares held: 79,376</p> <p>Attendance at the Board of Directors meetings: 18/18 (100%)</p>	<p>Mar. 1994 Joined the Company Apr. 2004 Operating Officer of the Company Jun. 2007 Director of the Company Apr. 2013 Managing Director of the Company Apr. 2020 Senior Managing Director of the Company (current position), in charge of Affiliated Companies Strategic Department</p> <p>(Significant concurrent position(s)) Chairman and Representative Director of Autoway Co., Ltd. Chairman and Representative Director of Tire World Kan Best Co., Ltd. Chairman and Representative Director of GOONET Exchange Co., Ltd. Chairman and Representative Director of Proto-Rios Inc. Chairman and Representative Director of CAR CREDO Co., Ltd. Chairman and Representative Director of Proto Solution Co., Ltd. Chairman and Representative Director of Onion Inc. Chairman and Representative Director of Proto Ventures Corporation Chairman and Representative Director of Cosmic Ryutuu Sangyou Ltd., Inc. Chairman and Representative Director of Cosmic GC System KK</p> <p>(Reason for selection as a candidate for a Director) Mr. Munehira has served as Director of Mobility Business and Director of IT Solution Department, and holds affluent experience and knowledge regarding the business operation of the Company as Director in charge of Affiliated Companies Strategic Department, therefore, he is deemed to be qualified for promoting the group business management and strengthening the Mobility related information field, and has been chosen as a candidate for a Director.</p>
<p>4 Re-election</p>	<p>Motohisa Yokoyama (DOB: Jan. 23, 1960)</p> <p>No. of the company's shares held: 531,460</p> <p>Attendance at the Board of Directors meetings: 18/18 (100%)</p>	<p>Jun. 1979 Joined the Company Mar. 1995 Director of the Company In charge of Accounting Department (currently Accounting and Finance Department) (current position) Jun. 2001 Managing Director of the Company Apr. 2020 Senior Managing Director of the Company (current position)</p> <p>(Significant concurrent position(s)) None</p> <p>(Reason for selection as a candidate for a Director) Mr. Yokoyama has affluent experience and knowledge in the Company's business operations as Director in charge of Accounting and Finance Department, and he is deemed qualified for promoting the group business management as well as strengthening the financial base, and therefore, has been chosen as a candidate for a Director.</p>

<p>5 Re-election</p>	<p>Toru Shiraki (DOB: Apr. 22, 1970)</p> <p>No. of the company's shares held: 43,440</p> <p>Attendance at the Board of Directors meetings: 18/18 (100%)</p>	<p>Aug. 1998 Joined the Company Apr. 2006 Operating Officer of the Company Jun. 2007 Director of the Company Jan. 2010 In charge of Business Promotion Division (currently IT Solutions Department) (current position) Apr. 2020 Managing Director of the Company (current position)</p> <p>(Significant concurrent position(s)) President and Representative Director of Proto Solution Co., Ltd. President and Representative Director of Proto Ventures Corporation (Reason for selection as a candidate for a Director) Mr. Shiraki has affluent experience and knowledge in the Company's business operations as Director in charge of IT Solutions Department, and he is deemed qualified for promoting the group business management and strengthening IT Department, therefore, he has been chosen as a candidate for a Director.</p>
<p>6 Re-election</p>	<p>Noriyuki Udo (DOB: Oct. 9, 1971)</p> <p>No. of the company's shares held: 21,460</p> <p>Attendance at the Board of Directors meetings: 18/18 (100%)</p>	<p>Dec. 1996 Joined the Company Apr. 2014 Operating Officer of the Company In charge of Vehicle Related Business(automobile) (currently Mobility business(automobile)) (current position) Jun. 2015 Director of the Company Apr. 2020 Managing Director of the Company (current position)</p> <p>(Significant concurrent position(s)) None (Reason for selection as a candidate for a Director) Mr. Udou has affluent experience and knowledge in the Company's business operations as Director of Mobility Business, and he is deemed suitable for promoting the group business management and strengthening the Mobility related information area, therefore, he has been chosen as a candidate for Director.</p>
<p>7 Re-election</p>	<p>Shigeyoshi Shimizu (DOB: Oct. 29, 1965)</p> <p>No. of the company's shares held: 16,220</p> <p>Attendance at the Board of Directors meetings: 18/18 (100%)</p>	<p>Aug. 1999 Joined the Company Apr. 2003 Operating Officer of the Company Jun. 2008 Director of the Company (current position) Oct. 2017 In charge of Governance Supervisory Department (current position)</p> <p>(Significant concurrent position(s)) None (Reason for selection as a candidate for a Director) Mr. Shimizu possesses abundant experience and knowledge in the Company's business operations as Director in charge of Governance Supervisory Department, so he is deemed suitable for promoting the group business management and strengthening Corporate Governance, therefore, has been chosen as a candidate for a Director.</p>

<p>8 Re-election</p>	<p>Akihiro Matsuzawa (DOB: Jan. 25, 1972)</p> <p>No. of the company's shares held: 15,120</p> <p>Attendance at the Board of Directors meetings: 18/18 (100%)</p>	<p>Apr. 1994 Joined the Company Oct. 2014 Operating Officer of the Company In charge of Vehicle Related Business(bike/distribution) (currently Mobility Business(bike/distribution)) (current position) Jun. 2020 Director of the Company (current position)</p> <p>(Significant concurrent position(s)) None</p> <p>(Reason for selection as a candidate for a Director) Mr. Matsuzawa has affluent experience and knowledge in the Company's business operations as Director of Mobility Business, so he is deemed suitable for promoting the group business management and strengthening the Mobility related information area, therefore, he has been chosen as a candidate for a Director.</p>
<p>9 Re-election Outside Independent</p>	<p>Yumiko Sakurai (DOB: Mar. 1, 1969)</p> <p>No. of the company's shares held: 0</p> <p>Attendance at the Board of Directors meetings: 18/18 (100%)</p>	<p>Oct. 1992 Joined Audit Corporation Ito Accountant Office Jan. 2000 Established Sakurai Yumiko Certified Public Accountant Office, Director (current position) Jun.2009 Outside Corporate Auditor of Tosho Co., Ltd. Aug.2010 Outside Corporate Auditor of I.K. Co., Ltd. Jun. 2014 Outside Director of the Company (current position) Aug. 2016 Outside Director (Audit and Supervisory Committee) of I.K. Co., Ltd. Jun. 2019 Outside Corporate Auditor of JTEKT Corporation (current position)</p> <p>(Significant concurrent position(s)) Director of Sakurai Yumiko Certified Public Accountant Office Outside Corporate Auditor of JTEKT Corporation</p> <p>(Reason for selection as an Outside Director and roles expected to be performed) Ms. Sakurai has affluent experience and knowledge in financial and accounting fields as a Certified Public Accountant and Tax Accountant, and is deemed suitable to carry out business management supervision from an objective standpoint, and therefore, has been chosen as a candidate for an Outside Director. She was not previously involved in corporate management other than in the capacity of an Outside Director and an Outside Corporate Auditor, however, based on the above reasons, it was determined that she would be able to appropriately conduct the duties of an Outside Director. Furthermore, the term of her service as an Outside Director of the Company will be eight (8) years at the conclusion of this General Meeting.</p>

<p>10 Re-election Outside Independent</p>	<p>Eriko Kitayama (DOB Apr. 7, 1958)</p> <p>No. of the company's shares held: 0</p> <p>Attendance at the Board of Directors meetings: 18/18 (100%)</p>	<p>Apr. 1981 Joined D&B Japan, Inc. Dec. 2000 President and Representative Director of the said company Dec. 2010 Established Road-Way Co., Ltd. (currently GlobeLink Ltd.) President and Representative Director (current position) Mar. 2015 Outside Director of TOHO LAMAC, Co., Ltd. Jun. 2015 Outside Director of the Company (current position) Jan. 2016 Outside Director of G Three Holdings Corporation Mar. 2017 President and Representative Director of SBY Corporation Feb. 2018 President and Representative Director of BIZInfo Co., Ltd. (currently Japan Champions Group) (current position) Aug. 2021 General Manager of Control Bionics Limited, Japan Branch (Australian Corporation) (current position)</p> <p>(Significant concurrent position(s)) President and Representative Director of Japan Champions Group President and Representative Director of GlobeLink, Ltd. General Manager of Control Bionics Limited Japan Branch (Australian Corporation)</p> <p>(Reason for selection as an Outside Director and roles expected to be performed) Ms. Kitayama has abundant experience and knowledge as a corporate business owner, and is deemed qualified to carry out supervision of our business from an objective standpoint, and therefore, has been chosen as a candidate for an Outside Director. Furthermore, the term of her service as an Outside Director of the Company will be seven (7) years at the conclusion of this General Meeting</p>
<p>11 Re-election Outside Independent</p>	<p>Kazuko Kawai (DOB: Jan. 29, 1952)</p> <p>No. of the company's shares held: 0</p> <p>Attendance at the Board of Directors meetings: 13/13 (100%)</p>	<p>Aug. 1989 Joined Bell Planning Co., Ltd. Jul. 1998 Established Kawai Kazuko Tax Accountant Office (currently Tax Accountant Corporation Kawai Office), Employee Tax Accountant (current position) Jun. 2001 Full-time Lecturer of TKC Tokyo City Center Institute Apr. 2003 Part-time Lecturer of Tokyo Management College Apr. 2006 Adjunct Lecturer of School of Political Science and Economics Department of Tokai University Apr. 2010 Guest Professor of Graduate School of Business and Commerce, Aichi Gakuin University (current position) Apr. 2013 Adjunct Lecturer of School of Modern Management, Sugiyama Jogakuen University Aug. 2017 President and Representative Director of Bell Planning, Co., Ltd. (current position) Jun. 2021 Outside Director of the Company (current position)</p> <p>(Significant concurrent position(s)) President and Representative Director of Bell Planning, Co., Ltd.</p> <p>(Reason for selection as an Outside Director and roles expected to be performed) Ms. Kawai is a certified tax accountant, and as she served as a professor and a lecturer at Graduate School of Aichi Gakuin University, etc., she has affluent experience and knowledge in taxation practices and the finance field. Therefore, it is determined that she is qualified to carry out supervision of business management from an objective point of view, and thus, she has been chosen as a candidate for an Outside Director. Furthermore, the term of her service as an Outside Director of the Company will be one (1) year at the conclusion of this General Meeting.</p>

<p>12 Re-election Outside Independent</p>	<p>Miho Mori (DOB: Sep. 30, 1963)</p> <p>No. of the company's shares held: 0</p> <p>Attendance at the Board of Directors meetings: 13/13 (100%)</p>	<p>Apr. 1996 Registered as an attorney-at-law (Member of Nagoya Bar Association [currently Aichi Bar Association]) Apr. 1996 Joined Nasu Kunihiro Law Office Sep. 2002 Established Mori Miho Law Office (currently Mori Law Office), Representative (current position) Jun.2021 Outside Director of the Company (current position) Mar. 2022 Outside Director (Audit and Supervisory Committee) of Hatsuho Shouji Co., Ltd. (current position)</p> <p>(Significant concurrent position(s)) Director of Mori Law Office Outside Director (Audit and Supervisory Committee) of Hatsuho Shouji Co., Ltd.</p> <p>(Reason for selection as an Outside Director and roles expected to be performed) Ms. Mori has professional experience and knowledge as an attorney-at-law in the law field, and is deemed qualified to carry out business management supervision from an objective standpoint, and therefore, has been chosen as a candidate for an Outside Director. She was not previously involved in corporate management other than in the capacity of an Outside Director, however, based on the above reasons, it was determined that she would be able to appropriately conduct the duties of an Outside Director. Furthermore, the term of her service as an Outside Director of the Company will be one (1) year at the conclusion of this General Meeting.</p>
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(Notes)

1. No special interests exists between the above candidates and the Company.
2. Ms. Yumiko Sakurai, Ms. Eriko Kitayama, Ms. Kazuko Kawai, and Ms. Miho Mori are Outside Directors. Further, the Company has entered into limited liability agreements set forth in Article 423, Paragraph 1 of the Companies Act with Ms. Yumiko Sakurai, Ms. Eriko Kitayama, Ms. Kazuko Kawai and Ms. Miho Mori, and the liability limit under such agreements is the minimum amount specified by Article 425, Paragraph 1 of Companies Act. Moreover, when the re-election of each of these candidates is approved, the corresponding limited liability agreements with the same terms will continue to remain effective.
3. The Company has taken out a directors' and officers' liability insurance policy, which covers damages which may arise from liability incurred by such insured persons in connection with the execution of their duties or claims made against such insured persons in relation to such liability. Director candidates will be included as insured persons of such insurance contracts. Also, these insurance contracts are to be renewed with the same terms upon next contract renewal.
4. The Company has designated Ms. Yumiko Sakurai, Ms. Eriko Kitayama, Ms. Kazuko Kawai, and Ms. Miho Mori as Independent Directors specified by Tokyo Stock Exchange, Inc., and has notified Tokyo Stock Exchange, Inc., to that effect.
5. Ms. Yumiko Sakurai, Ms. Eriko Kitayama, Ms. Kazuko Kawai, and Ms. Miho Mori have never served as an executive officer or a director of the Company or its subsidiaries.
6. Ms. Yumiko Sakurai, Ms. Eriko Kitayama, Ms. Kazuko Kawai, and Ms. Miho Mori are not the parent company of the Company, or have never been the parent company of the Company over the past ten (10) years.
7. Ms. Yumiko Sakurai, Ms. Eriko Kitayama, Ms. Kazuko Kawai, and Ms. Miho Mori are not an executive officer or a director of a specified related service provider of the Company, and have never been an executive officer or a director of a specified related service provider of the Company over the past ten (10) years.
8. Ms. Yumiko Sakurai, Ms. Eriko Kitayama, Ms. Kazuko Kawai, and Ms. Miho Mori will not receive a large sum of money or any other properties from the Company or specified related service providers of the Company, or have never received them over the past two (2) years.
9. Ms. Yumiko Sakurai, Ms. Eriko Kitayama, Ms. Kazuko Kawai, and Ms. Miho Mori are not a spouse, or a relative within third degree of kinship, of an executive officer or a director of the Company or specified related service providers for the Company, such as the parent company of the Company.

(For reference)

Board of Directors Skills Matrix (in the event that this proposal is approved at this General Meeting)

Position	Name	Business Management	Legal Affairs/ Compliance	Finance and Accounting/ Tax Affairs	Marketing /Sales	IT/Digital	Human Resources Development
Chairman and Representative Director	Hiroichi Yokoyama	○	○				○
President and Representative Director	Kenji Kamiya	○	○		○		
Senior Managing Director	Motohisa Munehira	○			○	○	
Senior Managing Director	Munehisa Yokoyama	○	○	○			
Managing Director	Toru Shiraki	○			○	○	
Managing Director	Noriyuki Udo	○			○		○
Director	Shigeyoshi Shimizu	○	○	○			
Director	Akihiro Matsuzawa	○			○	○	
Outside Director	Yumiko Sakurai		○	○			
Outside Director	Eriko Kitayama	○			○		○
Outside Director	Kazuko Kawai		○	○			
Outside Director	Miho Mori		○				